rewarding as ASPN was able to move primary care research in new breakthrough directions. The list of studies accomplished by the network throughout this period is impressive. Dr. Nutting was especially proud that ASPN was able to serve as both a model and a rallying point for many other, smaller networks.

Since the unfortunate demise of ASPN in 1999, Dr. Nutting has been focusing on research that brings together most of the themes in his earlier work. The primary focus of his current work is on assisting practices in redesign efforts to provide higher quality care for patients with chronic disease. This work has particularly capitalized on lessons learned from his past research that have demonstrated the systemic nature of medical practice.

In addition to his groundbreaking research, Dr. Nutting has contributed greatly to family medicine research capacity building. For many years he chaired the North American Primary Care Research Group's Committee on Building Capacity. His years as editor of *The Journal of Family Practice* showed him the need for and potential viability of a journal focused on family medicine research. He has served as a mentor for countless family medicine researchers, both formally through the Grant Generating Project and informally. His capacity-building and mentorship efforts were recognized through a President's Recognition Award from the North American Primary Care Research Group in 2002.

The Hames award is intended to recognize those who have contributed to family medicine research either directly as a researcher or indirectly by promoting research within our discipline. Paul Nutting's major contributions in both of these areas made it very easy for the Hames Award Committee to decide to recognize him with the 2003 Curtis G. Hames Research Award in Family Medicine.

## CALL FOR NOMINATIONS FOR RESEARCH AWARDS

## Submit Your Nomination for 2004 Curtis Hames Research Award

The Society of Teachers of Family Medicine is accepting nominations for the 2004 Curtis G. Hames Research Award in Family Medicine, to be presented at the 2004 Annual Spring Conference, May 12-16, in Toronto, Ontario. The award, supported by the Hames Endowment of the Medical College of Georgia, is intended to honor those individuals whose careers over the years exemplify dedication to research in family medicine.

The award recipient is selected by a committee representing STFM, the American Academy of Family Physicians, and the North American Primary Care Research Group. Previous Hames Award recipients are listed at www.stfm.org/awards/awardhub.html on the STFM Web site.

Nomination letters and CVs must be postmarked by November 14, 2003, and should be addressed to STFM, 11400 Tomahawk Creek Pkwy, Leawood, KS 66211. Contact Kay Frank, STFM, with questions at 800-274-2237, ext. 5402, society@stfm.org.

## Could Your Last Study Win the STFM Best Research Paper Award?

The Research Committee of the Society of Teachers of Family Medicine is now accepting nominations for the 2004 STFM Research Paper Award, to be presented at the 2004 Annual Spring Conference, May 12-16, in Toronto, Ontario.

The award is intended to recognize the best research paper published in a peer-reviewed journal between July 1, 2002, and June 30, 2003 by an STFM member. The STFM Research Committee bases the award selection on the quality of the research and its potential impact.

Ten copies of the paper should accompany each nomination letter, which documents the potential effect of the paper and its importance to patients' health and well-being.

November 14, 2003, is the postmark deadline for nominations. Send nominations to STFM, 11400 Tomahawk Creek Pkwy, Leawood, KS 66211. Contact Kay Frank, STFM, with questions at 800-274-2237, ext. 5402, society@stfm.org.

> Perry Dickinson, MD, University of Colorado Chair, Hames Award Committee



From the Association of Departments of Family Medicine

## BALANCED SCORECARDS: A NEW TOOL FOR FAMILY MEDICINE

Academic health centers are grappling with daunting financial challenges. Declining reimbursement rates for clinical services, skyrocketing malpractice premiums, and the manifold implications of a struggling economy have all contributed to financial distress. Increasingly, department chairs are expected to function as CEOs of small (or not so small) businesses. The pressure to generate revenue from both new and old sources poses a threat to pursuit of educational, research, and community service missions. To preserve all aspects of

