

Family Medicine Updates



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STFM LAUNCHES NEW TASK FORCE TO DEVELOP LEADING CHANGE LIVE EVENTS AND TRAINING

In June, STFM has launched the Leading Change Tier 2 Task Force to develop resources to accompany the current Leading Change online modules. Initiated in 2013, STFM's Leading Change Initiative's goal was to develop and disseminate a curriculum and resources to educate and empower family medicine faculty to lead change within their institutions, larger surrounding environments, and nationally. The completed online modules were part of Tier 1 of the Leading Change Initiative.

The Tier 2 Task Force will focus on addressing higher-level, more in-depth topics through live events and live training, including preconference workshops, lectures/discussions at conferences, instructor-led online courses, On the Road presentations, small-group learning, case scenarios, and/or live webinars.

John Franko, MD, will chair the Leading Change Tier 2 Task Force. Dr Franko is the department chair at East Tennessee State University, a 20-year member of STFM, and has been a member of Association of Department of Family Medicine (ADFM) for 7 years. He was on the development/oversight committee for the STFM Emerging Leaders program and is a member of the ADFM leadership development committee, an important tie for aligning with ADFM's activities in this area.

Twenty-nine task force applications were received and 11 were chosen. The new task force is composed of the following members:

- John Franko, MD, East Tennessee State University
- Laurie Belknap, DO, The Ohio State University
- Leanne Chrisman-Khawam, MD, MEd, Case Western Reserve University Family Medicine Residency
- Gretchen Dickson, MD, University of Kansas (Wichita)/Wesley
- Mark Greenawald, MD, Carilion Clinic Department of Family and Community Medicine
- Grant Greenberg, MD, MA, MHSA, University of Michigan

- Christine Jacobs, MD, Saint Louis University Family Medicine Residency
 - Jennifer Johnson, University of California, San Diego
 - Randall Longenecker, MD, Ohio University Heritage College of Osteopathic Medicine
 - Michael Mendoza, MD, MPH, University of Rochester
 - Deborah Taylor, PhD, Central Maine Medical Center Family Medicine Residency
 - Therese Zink, MD, MPH, Wright State University
- Task force members will serve from June 2014 through May 2016. During this 2-year period the task force will:

- Review objectives developed by the first task force and determine which are not met through the online modules
- Determine whether new objectives need to be added to meet the leadership needs of senior-level faculty, develop and deliver live content to meet unmet and new objectives
- Determine how live courses and online modules can be woven into existing leadership programs
- Develop a sustainability plan for the modules and live training to perpetuate the training of leaders in academic family medicine

Training future leaders is key to family medicine's growth. STFM launched the first Leading Change Task Force in 2013 to create online learning modules that develop leaders in all areas of family medicine. The task force, with funding from the STFM Foundation, created 12 online learning modules that were released to the public in April 2014. That task force was active April 2012 to October of 2013.

Current module topics include:

- Concepts fundamental to change leadership
- Assess needs and identify opportunities for change
- Create urgency and build the team
- Construct a plan for change
- Establish and measure outcomes
- Launch change
- Facilitate effective teamwork
- Celebrate and capitalize on success
- Coaching strategies to reinforce change
- Leadership wellness and improvement in the face of change
- Improvement tools and methodologies
- A case study

These modules are free and can be found here: <http://www.stfm.org/OnlineEd/LeadingChangeCurriculum>.

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