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Supplemental Appendix 10. Brown Follow-Up PCMH Clinicial and Staff Interview Questions



Brown Primary Care Transformation Initiative <u>Medical Office Clinician and Staff Follow-up Interviews</u> Qualitative Interview Core Question Guide

- 1. In what ways has your practice undergone transformation in the past [state time since starting project or since last interview]?
- 2. How would you describe your PCMH transformation progress?
- 3. In what ways is the progress your practice made this year what you had anticipated?
 - a. What helped make this happen?
 - b. What problems had to be overcome?
- 4. In what ways is the progress different from what you had anticipated?
 - a. Why do you think this happened?
- 5. At this point, what is your vision for your practice as a PCMH?
 - a. What are some goals you personally have about how the practice might evolve in the next few years?
 - b. What do you see as important next steps for the practice?
 - c. Do you think your practice will be able to achieve these goals and make these steps? Why or why not? What would help you achieve these goals? [Probe for whether continuing facilitation is something they think might help, and how.]
- 6. How has your role in PCMH transformation evolved over the past year and a half or so?
- 7. Who else in the practice has taken on a PCMH leadership role? What have they done?
- 8. What changes have occurred regarding communication within the practice?
 - a. How has this worked out?
- 9. How are the staff at the front desk involved in the PCMH transformation process?
- 10. How are other staff involved in the PCMH transformation process? [probe for MAs; nurses; nurse care managers; other providers; PAs; NPs; administrators; billing staff; call center staff; etc.]
- 11. How is information about PCMH transformation communicated throughout the practice?
 - a. How is it communicated to patients?
- 12. How has patient-centered ness changed in this practice?
 - a. What has led to these changes?
- 13. What elements of the practice are still not very patient-centered? How might this be improved? What barriers do you see to increasing patient-centeredness at this practice?
- 14. How is patient input obtained for this practice?
 - a. How has this changed?
- 15. Do you think patients are engaged in the PCMH transformation process? If so, in what ways? If not, why not?
- 16. What changes do you see in how staff members in all roles interact with each other?
 - a. What has led to these changes?
- 17. What changes do you see in how staff members in all roles work with each other?
 - a. What has led to these changes?
- 18. What changes do you see in how patients and staff interact?
 - a. What has led to these changes?
- 19. Overall, what do you think about the future of this practice as a PCMH?
- Brown University, Department of Family Medicine, Providence, RI USA, 2014